



## Operations & Maintenance Manager Supplemental Questions Lake Whatcom Water and Sewer District

In order to get a better sense of your writing skills and additional insights into your experience, please answer the following questions. Limit your responses to no more than a single page per question and submit your answers as part of your application by August 8, 2022 (first review, open until filled).

1. What have you learned about the Lake Whatcom Water and Sewer District that makes you interested in this position, and why is now a good time in your career to consider applying for this position?
2. The District's operations and maintenance staff consists of long-term employees with over 30-years of service, as well as employees just beginning their careers. How would you address the challenge of training, leading, and managing a team with members from multiple generations, personalities, career goals, and expectations, and what experience do you have in this area?
3. What professional management training have you completed, and what do you feel is the role of a manager?
4. What is your experience with development of annual or bi-annual budgets, prioritizing competing interests/needs with available funding, and expense tracking?
5. The O&M Manager is also responsible for inspecting and approving all new water and sewer connections. What is your experience inspecting municipal construction?