



LAKE WHATCOM WATER AND SEWER DISTRICT
1220 Lakeway Drive
Bellingham, WA 98229

SPECIAL SESSION OF THE BOARD OF COMMISSIONERS

Minutes

December 13, 2023

Board President Todd Citron called the Special Session to order at 6:15 p.m.

- Attendees:**
- Commissioner Todd Citron
 - Commissioner Bruce Ford
 - Commissioner Jeff Knakal
 - Commissioner David Holland
 - General Manager Justin Clary

Executive Session Per RCW 42.30.110(1)(g): To review the performance of a public employee

Citron recessed the Regular Session to Executive Session at 6:16 p.m. It was estimated that the Executive Session would take about 15 minutes and end at 6:30 p.m. The purpose of the Executive Session was to review the performance of a public employee (General Manager performance evaluation). Citron recessed the Executive Session and reconvened the Special Meeting at 6:23 p.m.

Action Taken

Knakal moved, Holland seconded, to increase Justin Clary’s annual salary to \$178,220.00 and the District match to Justin Clary’s Washington State Deferred Compensation Plan to the equivalent of 15 service years as defined in Section 6.2 of the District’s Personnel Policy Manual, both of which changes shall be effective January 1, 2024. Motion passed.

With no further business, Citron adjourned the Special Session at 6:25 p.m.



Board President, Todd Citron

Attest: 

Recording Secretary, Rachael Hope

Minutes approved by motion at Regular Special Board Meeting on Jan 10, 2024
Date Minutes Approved